

RESOLUTION NO. 041-2024**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HAWAIIAN GARDENS
ADOPTING A REVISED SALARY SCHEDULE FOR EMPLOYEES WITHIN THE
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES,
RANK & FILE UNIT AND FINDING THE SAME EXEMPT FROM THE CALIFORNIA
ENVIRONMENTAL QUALITY ACT**

WHEREAS, the City Council of the City of Hawaiian Gardens has approved a Memorandum of Understanding (MOU) with the American Federation Of State, County, And Municipal Employees AFL-CIO, Local 3624, Council 36, Rank And File Unit (“AFSCME”); and

WHEREAS, pursuant to the terms of this MOU, a Salary Schedule for the AFSCME employees has been updated; and

WHEREAS, CalPERS regulations require that employee salaries be included on a publicly approved standalone document with a Salary Schedule; and

WHEREAS, it is necessary for the Council to adopt the Salary Schedule at a publicly noticed meeting.

NOW THEREFORE, BE IT RESOLVED by the Hawaiian Gardens City Council as follows:

Section 1. The City Council of the City of Hawaiian Gardens hereby approves and adopts the revised Salary Schedule attached hereto as Exhibit 1 and incorporated herein by this reference with an effective date of January 1, 2025.

Section 2. This resolution shall take effect immediately.

Section 3. This approval of the revised Salary Schedule is exempt from the California Environmental Quality Act (“CEQA”) as there is no reasonably possibility that the MOU will have a significant effect on the environment pursuant to CEQA guidelines section 15061(b)(3).

ADOPTED by the City Council of City of Hawaiian Gardens at a regular meeting of the City Council held on the 11th day of December 2024.

VICTOR FARFAN, Mayor

ATTEST:

APPROVED TO AS FORM:

PABLO RUBIO, City Clerk

MEGAN GARIBALDI, City Attorney

Post-Class and Comp Name of Position	CITY OF HAWAIIAN GARDENS AFSCME RANK & FILE CHAPTER					CITY OF HAWAIIAN GARDENS AFSCME RANK & FILE CHAPTER				
	Post-Class and Comp Study (Expressed as Monthly Salaries)					Post-Class and Comp Study (Expressed as Hourly Rates)				
NAME OF POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	STEP A	STEP B	STEP C	STEP D	STEP E
Accounting Specialist	5,205	5,465	5,738	6,025	6,326	32.03	33.63	35.32	37.08	38.94
Administrative Technician	5,635	5,917	6,213	6,523	6,850	34.68	36.41	38.23	40.15	42.15
Code Enforcement Officer	5,748	6,036	6,338	6,655	6,987	35.37	37.14	39.00	40.95	42.99
Deputy City Clerk	5,635	5,917	6,213	6,523	6,850	34.68	36.41	38.23	40.15	42.15
Executive Assistant (Non-Conf)	5,380	5,649	5,932	6,228	6,540	33.11	34.76	36.50	38.32	40.24
Housing Specialist	4,973	5,222	5,483	5,757	6,045	30.61	32.14	33.74	35.43	37.20
Human Resources Assistant	4,204	4,415	4,635	4,867	5,111	25.88	27.17	28.53	29.96	31.46
Maintenance Worker - FT	4,439	4,661	4,894	5,139	5,396	27.32	28.68	30.12	31.62	33.20
Maintenance Worker Specialist	5,001	5,251	5,513	5,789	6,078	30.78	32.32	33.93	35.63	37.41
Neighborhood Counselor	5,720	6,006	6,307	6,622	6,953	35.21	36.97	38.82	40.76	42.79
Para-Transit Driver	4,336	4,553	4,781	5,020	5,271	26.69	28.02	29.42	30.89	32.44
Planning Technician	5,309	5,574	5,853	6,145	6,453	32.67	34.30	36.02	37.82	39.71
Public Safety Officer	4,314	4,529	4,756	4,994	5,243	26.55	27.88	29.27	30.74	32.27
Recreation Coordinator	4,354	4,571	4,800	5,040	5,292	26.80	28.14	29.54	31.02	32.57
Senior Accounting Specialist	5,568	5,847	6,139	6,446	6,768	34.27	35.98	37.78	39.67	41.65
Lead Administrative Assistant	4,904	5,149	5,406	5,677	5,961	30.18	31.69	33.27	34.94	36.68
Senior Para-Transit Driver	4,558	4,786	5,025	5,276	5,540	28.05	29.45	30.92	32.47	34.09
Senior Program Coordinator	5,051	5,304	5,569	5,847	6,140	31.09	32.64	34.27	35.99	37.78
Recreation Leader III	3,547	3,725	3,911	4,106	4,312	21.83	22.92	24.07	25.27	26.53
Special Events Coordinator	5,720	6,006	6,307	6,622	6,953	35.21	36.97	38.82	40.76	42.79
Senior Administrative Assistant	4,851	5,094	5,349	5,616	5,897	29.86	31.35	32.92	34.56	36.29
Video Production Specialist/Webmaster	5,720	6,006	6,306	6,622	6,953	35.19	36.95	38.80	40.74	42.78

Post-Class and Comp Name of Position	CITY OF HAWAIIAN GARDENS AFSCME RANK & FILE CHAPTER				
	Post-Class and Comp Study (Expressed as Hourly Rates)				
NAME OF POSITION	STEP A	STEP B	STEP C	STEP D	STEP E
Administrative Assistant	24.44	25.66	26.94	28.29	29.70
Boxing Coach Assistant	26.49	27.82	29.21	30.67	32.20
Crossing Guard	18.00	18.90	19.85	20.84	21.88
Head Boxing Coordinator	31.37	32.94	34.59	36.31	38.13
Lifeguard	19.38	20.35	21.37	22.44	23.56
Maintenance Worker - PT	27.32	28.69	30.12	31.63	33.21
Planning Aide	24.18	25.39	26.66	27.99	29.39
Pool Manager	27.19	28.55	29.97	31.47	33.05
Recreation Coordinator	26.80	28.14	29.54	31.02	32.57
Recreation Leader I	18.52	19.44	20.41	21.43	22.51
Recreation Leader II	18.68	19.61	20.60	21.63	22.71
Sr. Lifeguard/Asst. Pool Mgr	22.50	23.63	24.81	26.05	27.35
Summer Lunch Coordinator	24.57	25.80	27.09	28.44	29.87
YEP Coordinator	29.24	30.71	32.24	33.85	35.55