

**CITY OF HAWAIIAN GARDENS
EXHIBIT "A" TO RESOLUTION NO. 021-2021**

**SIDE LETTER AGREEMENT BETWEEN THE CITY OF HAWAIIAN GARDENS AND
THE AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES
(AFSCME), MANAGEMENT BARGAINING UNIT, SUSPENDING THE PANDEMIC
FURLOUGH**

WHEREAS the City and AFSCME Management Unit have met and conferred and now agree on the following process for suspending the pandemic furlough, effective immediately upon execution of this Agreement.

I. FURLOUGHS

Furloughs were implemented effective April 1, 2021 for Management. This furlough program, as approved in Resolution No. 007-2021 and scheduled to continue through December 31, 2021, shall be suspended, effective immediately upon execution of this Agreement. If the City determines that further furloughs are required to meet forecasted budget needs, the furlough program previously agreed to and approved in Resolution No. 007-2021 will be reinstated, with a 30-day notice to the Union.

SO AGREED:

Date

Linda Hollinsworth, Interim City Manager
City of Hawaiian Gardens

Date

Jesus Mendoza, President
AFSCME Council 36

Date

Luis Schmidt, Business Representative
AFSCME Council 36

